



Habitat for Humanity of Greater Dayton-ReStore

Habitat for Humanity International

Minor Volunteer Policy (Ages 16-17 ONLY)

ReStore Minor Volunteers (Ages 16 and 17):

MAY NOT: (Per our Liability Insurance with Lockton Insurance and HfHI)

- May not engage in activities where the youth could be exposed to asbestos or lead paint hazards.
- May not engage in Designated Hazardous Activities, at the discretion of the ReStore Director, ReStore Manger, and/or ReStore Staff.
- May not operate power-driven machinery (forklift).
- May not engage in any activities the U.S. Secretary of Labor has said are too hazardous, including; using power tools or equipment. (cardboard bailer, etc.)

MAY: (Per our Liability Insurance with Lockton Insurance and HfHI)

- MAY load or unload goods/items ON or OFF of trucks or conveyors.
- MAY work in a ReStore warehouse/backroom or any other type of warehouse.
- MAY engage in activities involving the maintenance or repair of the ReStore facility or the maintenance or repair of machines or equipment.
- Assist ReStore customers.
- Carry out ReStore customer orders or purchases.
- Clean areas of the ReStore such as displays and floors. They may use vacuum cleaners.
- Inventory items at the ReStore.
- Organize or sort ReStore retail items.
- Pack or bag goods for ReStore customers.
- Paint safe objects or items at the ReStore in a safe location.
- Perform cashiering, selling, advertising, window trimming and comparative shopping activities for the ReStore.
- Perform landscaping work or grounds maintenance.
- Plant flowers, vegetables, or spread mulch at the ReStore.
- Price mark or tag items by hand or machine in the ReStore.
- Set-up retail displays in the ReStore.
- Shelf items at the ReStore.

Volunteer Services Coordinator
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