



# Habitat for Humanity of Greater Dayton-ReStore

Habitat for Humanity International

## Minor Volunteer Policy (Ages 14-15 ONLY)

PLEASE NOTE: Minors under the age of 14 are prohibited from volunteering with Habitat for Humanity of Greater Dayton at the ReStore and at Build Sites. (Per our Liability Insurance with Lockton Insurance and HfHI)

### ReStore Minor Volunteers (Ages 14 and 15):

#### **MAY NOT:** (Per our Liability Insurance with Lockton Insurance and HfHI)

- May not engage in any activities the U.S. Secretary of Labor has said are too hazardous, including; using power tools or equipment. (cardboard bailer, etc.)
- May not engage in activities involving the maintenance or repair of the ReStore facility or the maintenance or repair of machines or equipment.
- May not load or unload goods/items ON or OFF of trucks or conveyors.
- May not operate power-driven machinery (forklift).
- May not work in a ReStore warehouse/backroom or any other type of warehouse.

#### **MAY:** (Per our Liability Insurance with Lockton Insurance and HfHI)

- Assist ReStore customers.
- Carry out ReStore customer orders or purchases.
- Clean areas of the ReStore such as displays and floors. They may use vacuum cleaners.
- Inventory items at the ReStore.
- Organize or sort ReStore retail items.
- Pack or bag goods for ReStore customers.
- Paint safe objects or items at the ReStore in a safe location.
- Perform cashiering, selling, advertising, window trimming and comparative shopping activities for the ReStore.
- Perform landscaping work or grounds maintenance.
- Plant flowers, vegetables, or spread mulch at the ReStore.
- Price mark or tag items by hand or machine in the ReStore.
- Set-up retail displays in the ReStore.
- Shelf items at the ReStore.

**Volunteer Services Coordinator**  
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