

# The Cornerstone 2007 Annual Report

# **Diane Graham Named Executive Director**

Dayton Ohio Habitat for Humanity (DOHH) is pleased to announce that Diane Graham was named Executive Director of the organization effective February 4, 2008. She replaces Ann Charles Watts who left in December to pursue other opportunities.

Diane is a familiar face to many of you, having a long history of involvement with Dayton Habitat, starting 20 years ago doing volunteer public relations work for the organization back when there were only a couple of staff people. "I specifically remember that it was 20 years ago because it was the year my daughter started college," she noted. Diane later served three terms of three years each on the Habitat Board of Trustees, the maximum number of years allowed. She served as President of the Board for two of those years.

Diane was previously Sales Manager for Sinclair Community College, where she was responsible for conference and meeting services at the Ponitz Center for the past eight years. Prior to that she was Corporate Meeting Planner for the NCR Corporation. Diane earned an Associate of Arts, with high honors, from Sinclair Community College; a Bachelor of Arts in Psychology, cum laude, from the University of Dayton; and a Master of Arts in management from Antioch University McGregor. Diane brings a lot of energy to her new role and is enthusiastic about working with the DOHH staff and board to lead the organization forward. "This is exciting! I know



what Habitat can do for people. It's not just about building houses; it's about changing lives," she said. "I've seen what an effect it can have on an entire family to be able to have their own home." Diane added, "I have prepared my whole life for this, and I didn't even know it!" A lifelong resident of Dayton, she resides in Patterson Park with her husband of 39 years, Frank. They have a grown daughter and son and three grandchildren.

Matt Hippenmeyer, President of the Board, approached Diane about taking the position because he was aware of her past involvement

with DOHH, her presence in the community, and her involvement with corporate and non-profit leaders. "She has the combination of experience, education and people skills we were looking for in an executive director," Matt said.

In the short time that Diane has been in the job as Executive Director, her enthusiasm and "can do" attitude have been contagious. She immediately got the PR Committee back in gear to get out this spring newsletter; she has filled several vacancies in the staff; and she has been addressing the challenges of patching up a decrepit building while beginning a search for a new building to house the Habitat staff and ReStore.

She also spoke at the Valentine's Dance to benefit Women Build held on February 15th, and participated in a house dedication for partner family Tracy Hall and her children on February 28th.

As DOHH begins its 25th year serving partner families throughout Montgomery County, we're fortunate to have such a superb leader at the helm.

### ReStore Rearranges Hours & Layout for Shopper and Donor Convenience

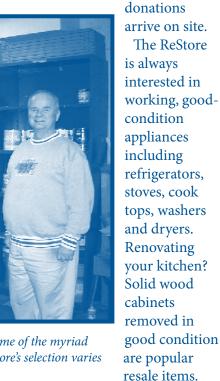
If you haven't visited the Habitat ReStore lately, you may notice some changes on your next visit. For those who are not yet familiar with this unique store, the ReStore accepts donations of new or gently used home remodeling items and appliances and resells them at a great price, using the proceeds to help fund the construction of Habitat homes.

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for buyers interested in purchasing and moving larger items out.

The ReStore's hours have also been extended to accommodate more shoppers and donors. The store is now open to the public Wednesday through Friday from 9 a.m. to 6 p.m. and Saturdays from 9 a.m. to 3 p.m.

ReStore shoppers are encouraged to come back often, as our inventory changes continuously as new



Larry Stein and Clay Shriner are pictured with some of the myriad items available for purchase at the ReStore. The store's selection varies weekly, so savvy shoppers return frequently.

ReStore director Larry Stein has been overseeing some significant changes in space utilization. He has relocated some of the slower-moving hardware items to the rear of the store and has moved forward some of the bulkier and more popular items including cabinetry and appliances. This makes it easier for those unloading donated items as well as most items that we can resell to raise money to build more Habitat houses.

We will accept

Not sure whether your items are appropriate to donate? Stop by the ReStore or call (937) 586-0860 x14 for more information. The ReStore can even come pick up large items.

The Habitat ReStore is located at at 1041 S. Patterson Boulevard in Dayton.

### The Dayton Habitat Staff

**Diane Graham** Executive Director, ext. 13

Mario Gallin Administrative Assistant, ext. 10

**Frieda Brigner** Development Director, ext. 20

**Gail Basine** Family Services Director, ext. 21

Shawn Miller Field Operations Director, ext. 15

> **Gary Luttrell** Finance Director, ext. 30

> **Larry Stein** ReStore Director, ext. 11

**Anna Marty** Volunteer Services Director, ext. 16

### **Our Mission:**

Dayton Ohio Habitat for Humanity, in partnership with God and all people of faith and goodwill, shall seek to alleviate substandard housing in Montgomery County. We will build or renovate affordable, decent housing that will strengthen individuals, families and neighborhoods through home ownership.

# Board of Trustees 2008

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## Building Houses Building Friendships Building Lives

How do four men make a community-wide impact while having fun and strengthening their friendship? Charlie Gausling, Gerry Cassidy, Jerry Doty and Jim Basine, known at DOHH as Charlie and Company, have been doing it for years, and so can you!

Charlie Gausling began his volunteer service with Dayton Habitat more than 15 years ago. He had decided to settle closer to his hometown of Cincinnati after living in Africa, Pittsburgh, Cleveland and Ireland.

Charlie, a brother in the Catholic Church, had worked in construction for eight years at his parish in Cleveland before moving to Dayton. This made Habitat a natural fit for his skills when he arrived in the Miami Valley.

At first, he began volunteering as an individual on Saturdays. In the first years of his service, Charlie met fellow volunteer Gerry Cassidy at a build site. A friendship sparked, and they have been inseparable ever since.

A few years into their volunteer service, Charlie and Gerry met Jerry Doty at another build site. Four years ago, Jim Basine joined the team.



**Charlie and Company:** Jim Basine, Gerry Cassidy, Charlie Gausling & Jerry Doty

These four gentlemen have had an instrumental hand in each of Habitat's homes since they came on board. Working side by side, they have built houses and friendships that will last a lifetime.

Thank you, Charlie and Company, for your dedication and service to Habitat!

### Sign Up Online to Volunteer!

#### www.daytomhabitat.volumteenhub.com

Dayton Habitat for Humanity's build season has begun, and you can now view and register for upcoming volunteer opportunities on the web. Be sure to check the website monthly for calendar updates. Don't use the Internet? Call Anna Marty, Volunteer Services Director, at (937) 586-0860 ext. 16.

# Thanks to our 2007 sponsors and contributors. Your support makes our work possible!

#### The Millard Fuller Society

Chairperson's Circle \$10,000 +

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#### **Bobbie Smith** 4907 Prescott Avenue, Dayton

Bobbie is a divorced mother with sons Joshua and Deon and daughter Shamica. When she's not working at her job with Merchants Security Service, Bobbie spends time caring for her children, one of whom has cerebral palsy. Bobbie and Joshua worked most of the family's sweat equity hours during their first eight months in the program. Sponsors: MetLife & Leis Medical Rachel Taylor Andy & Sandra Welter Debbie Ziehler

#### Community Support

#### \$10,000 +

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Carla Wesley 1977 Tennyson Avenue, Dayton Carla works at the VA Center and has five children, ages 11 to 19. She wanted to move her family to a safer neighborhood with more privacy. The children are much happier in their new house and are doing better in school. Their mom loves having a porch to sit on and also loves the playground down the street.

Sponsors: Catch the Building Spirit and Presbyterian Churches

Thrivent Financial for Lutherans Foundation Wal-Mart Wells Fargo Home Mortgage

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Al Neyer Inc. Foundation Christ Episcopal Church The Dayton Foundation DP&L Company Foundation Habitat for Humanity of Ohio Lafarge North America\* Levin Family Foundation Liberty Savings Bank McAfee Heating & A/C Co., Inc.\* **Reynolds & Reynolds** Associate Foundation Salem Church of God Shiloh Church Simms Management Corp. United Way of the Greater Dayton Area Women Build Valentine's Day Dance supporters West Montgomery-Preble County Thrivent Builds Whirlpool Corp.\*

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#### William and Rosalie Reynolds 2273 Hazelton Avenue, Riverside

*The Reynolds are the parents of three sons, ages 11, 16 and 18, and they needed a larger house to* accommodate their growing boys. Rosalie works as a part-time health aide. The boys are still adjusting to the move, but according to William, this house has been a blessing, a godsend, a part of life that he could not have forseen happening to his family. Sponsors: Cargill, Inc, Salem Church of God, Shiloh Church, Grace United Methodist **Church & Stillwater United Methodist Church**  Heartland of Beavercreek K12 Gallery for Young People\*\* Keller Williams Results First Realty, Inc **Korrect Plumbing** Co. Inc.\* Dave & Sue Krichbaum\* LexisNexis Cares Fund Lion & Lamb Ltd, LLC M&S Flooring\* Microsoft\* Miller Valentine Walsh Fund **Ohio Operating** Engineers Local 18\* Phillips Ready Mix\* Phipps Electric LLC\* Pickrel Bros. Inc.\* Richard L. & Ruth Reutinger **Endowment Fund** Sips Café 'Take Two' LLC Southminster Presbyterian Church Square D\* St. James United Methodist Church St. Marks Episcopal Church Standard Register Company Stillwater United Methodist Church Stock Building Supply\* Supply One\* Trademark Electric, Inc.\* UD Textbook Project Vectren Energy Source Westminster Presbyterian Church WorkflowOne Employee Foundation Wright Patt Financial Group, Ltd.

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#### William Combs 637 Little Meadow Drive, Riverside

*In his previous residence, William had to share* a bedroom with his caregiver because he need*ed storage space for his medical equipment. He* also wanted to move to a safer neighborhood. He is thankful for all the family members and all the people he didn't know who volunteered to give him a nice place to live.

Sponsor: Masonic Build

**Emmanuel Church** John & Paula Ewers Bill & Carole Fahle **Fidelity Investments** Harry & Marjorie Flasher Greenmont Oak Park Community Church Habitat for Humanity International Margaret Heberle I.U.E. - C.W.A. Local 798 IKO Production Inc.\* Key Bank Key Mortgage Dave & Sue Krichbaum David Kunke Lawrence & Barbara Litscher Gwen Marsh Cynthia Mason Steve & Lou Mason Robin McCall Lisa McCoskey



#### LaShon Adams 1973 Tennyson Avenue, Dayton

LaShon is mother to two sons and a daughter, ages 6 to 16. She wanted to become a homeowner so that she has something to pass on to her children someday. She says that Habitat is a good program, well worth the effort. It has paid off in the long run.

**Sponsor: Mathile Family Foundation** 

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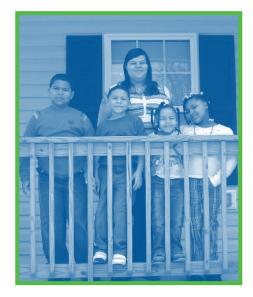
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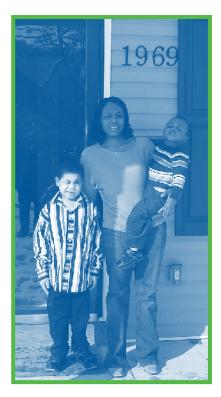
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#### Alexis Allen 444 Lorenz Avenue, Dayton

Alexis is the mother of two girls and two boys, ages 4 to 9. Since entering the Habitat program, she has been a model for partnership, completing about 140 sweat equity hours and all of her homeowner education workshops in just three months. She reports that the kids love the house and she thinks Habitat is a wonderful program. Sponsors: Episcopal & Methodist Build



#### Kenisha Gay 1969 Tennyson Avenue, Dayton

Kenisha is a single mother of two sons: Jalen, 7, and Alonzo, 2. She works as a security guard for Securitas, and was looking for a home for her family that was affordable and adequate. In just five months, she had put in 146 sweat equity hours.

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#### Kirsten Elliott 2920 Oakridge Drive, Dayton

Kirsten, a custodian at a Dayton Public School, has five children ages 9 to 22. She applied to Habitat so that her children can grow up in a better neighborhood. She feels much safer here and her children are very happy. She is looking forward to the new Westwood PreK-8 school opening so her children can walk to school.

Sponsors: Women Build & Encon



#### Jonathan and Melissa Holt 618 W. Circle Drive, Dayton

Jonathan and Melissa are married with three teenage children. The two youngest children, Azaria and Jonathan, Jr., live with the couple full-time. Sponsors: Coldwell Banker Heritage Realtors, GE Money & Wells Fargo Home Mortgage

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> Again, a heartfelt THANK YOU to all of our contributors, sponsors, volunteers and other supporters!

# Calling All Ladies! Women Build 2008

July 19-August 16, 2008 1216 Clement Avenue Dayton, OH 45408

We need your help to build a home for Kimberly Wright and her three sons. Visit our website and follow the *Volunteer Now* button to sign up!

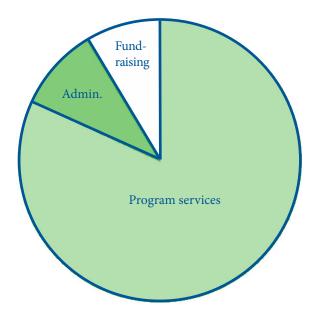
http://www.daytonhabitat.org/womenbuild/womenbuild.html

# **Annual Financial Report to DOHH Stakeholders**

		Fundraising Other Investment return
INCOME		Donated
Contributions	\$606,333	property, materials
Grants	\$180,326	& services
Mortgages	\$441,543	Contributions
Donated property,		
materials & services	\$220,813	
Fundraising events	\$52,562	Mortgages
Other income	\$9,416	
Investment return	\$23,121	
TOTAL	\$1,534,114	Grants

### EXPENSES

Program services	\$1,215,230
Administration	\$138,779
Fundraising	\$129,422
TOTAL	\$1,483,431





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### 25 Years of Milestones and Memories

As Dayton Ohio Habitat for Humanity celebrates its 25th anniversary, we want to share some historical information about our affiliate that we find to be pretty darn impressive.

• Four Dayton area residents --John Newell, James Flora, Sam Emerick and Margaret Glockner -- attended the September 1976 meeting at Koinonia Farms that founded Habitat for Humanity.

• On October 1, 1983, Dayton Ohio Habitat for Humanity (DOHH) became the first Habitat Affiliate in Ohio. • DOHH completed its first house in 1986, at 524 Dakota Street.

• Our biggest year for builds was 2003, when we completed 14 homes.

From 1983 to 2008, DOHH has had 10 executive directors:

Jeanne Johnson
Chuck Smalley
David Stahl
Dean Miller
Christopher Owens
Steve Kitchens
John Robinson
Frank Gorman
Ann Charles Watts
Diane Graham • 144 houses have been completed to date.

• DOHH tithes a percentage of its revenues to Habitat for Humanity International, to help support builds around the world. Our affiliate's lifetime tithe is currently at \$495,313.

How long have YOU been involved with Dayton Habitat? Do you have some historical information or personal experiences you would like to share? Email them to dgraham@daytonhabitat.org or mail to P.O. Box 494, Dayton OH 45409. Perhaps you'll see them in our next newsletter or on our website!