



Habitat
for Humanity®
of Greater Dayton

ANNUAL REPORT | 2016





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Habitat for Humanity of Greater Dayton has enjoyed another amazing year in 2016! Our continual communication of the Habitat Story encourages and empowers partner families, mobilizes volunteers and donors, creates a welcoming and fulfilling environment for staff, and simply makes us proud of what we offer those we serve, every day.

Our mission to eliminate poverty housing has never been more important than it is today. The families we serve deserve the opportunity to grow, learn, and thrive in safe environments, thereby breaking the cycle of poverty and creating a better future and better communities. These families work hard every day and still come to Habitat on nights and weekends in order to fulfill Habitat's program requirements for homeownership. These families realize that by paying their mortgage they

create a better environment for themselves and those close to them...as well as the next generation of Habitat Homeowners!

This year we introduced a new level to our homeownership classes with the Hands On Maintenance Experience Module. The HOME Module allows families to experience and learn hands-on repair techniques for everyday occurrences. This saves time, money, and builds skills that are transferable and life-altering. The support of our donors to build and finance this amazing teaching tool is incredible. This gift helps us create the environment where our families are self-sufficient and successful.

Our Charity Navigator rating improved again this year, making us one of only nine non-profit organizations in our service area to achieve a 4 Star Rating. The transparency we provide to our donors and

our constant drive toward our mission has made this perfect rating possible. We hope our donors, volunteers, and staff continue to support our mission and feel its effects in our communities.

Thank you, donors, staff, and volunteers. Your support and belief in this mission... our mission... is helping us build more than homes for our families. We are building futures that are bright and full of opportunity. Thank you for all you do.

Diane Graham

EXECUTIVE DIRECTOR



Volunteers

Volunteers are the heart of Habitat for Humanity of Greater Dayton! Habitat homes are built almost entirely by volunteers, both skilled and unskilled, and our ReStore utilizes 10-12 volunteers each day! We could not exist without all of our wonderful volunteers! To volunteer contact our Volunteer Director, Ashley Reeves, at areeves@daytonhabitat.org

Catch the Building Spirit has partnered with Habitat for over 20 years! In 2016 they were named Volunteer Group of the Year by Habitat for Humanity of Ohio.



Volunteer Engagement

This committee supports Habitat for Humanity of Greater Dayton by recognizing volunteers, recruiting volunteers, assisting with special events, and making sure all of our volunteers have a great experience!

3,129 Individual Volunteers

112 Volunteer Groups

31,856 Total Volunteer Hours



H.O.M.E. Module

Habitat for Humanity of Greater Dayton understands the importance of providing families the necessary skills to maintain their homes after purchase. With this in mind, we created the Hands on Maintenance Experience (H.O.M.E.) training module. We're taking our program one step further by incorporating this training module into our homeownership classes.

This module encourages the mission of Habitat by doing more than simply selling a house, but giving families the tools they need to succeed as homeowners and become contributing members of their community.

Field Operations

Field Operations continues to be a cornerstone of our organization. A total of 15 partner families were served during 2016. This includes 6 new homes, 3 renovated homes and 6 home repair projects.



The Field Operations Committee develops the affiliate's standardized house plans and advises on all stages of construction. The committee includes design, construction, and real estate professionals and people with knowledge of building materials, practices and codes.



SECRET SMILES OF DAYTON

Secret Smiles of Dayton has partnered with Habitat for Humanity of Greater Dayton for many years by providing new beds and bedding for every Habitat homeowner and their children.



PROJECT READ

Another long-time supporter of Habitat for Humanity of Greater Dayton is Project READ, who provides age appropriate books for all of our Habitat homeowners' children.



ALPHA KAPPA ALPHA (AKA) SORORITY DAYTON CHAPTER

Alpha Kappa Alpha (AKA) Sorority Dayton Chapter donates kitchen and bath towels to our new homeowners.



JUNIOR LEAGUE DAYTON

Having a place to store books is important in encouraging children to read. The Junior League Dayton provided the children of all new 2016 homeowners with book cubes to keep their books easily accessible and in an organized area. Let the reading begin!



UNITED WAY

United Way partnered with Secret Smiles of Dayton this year to provide 50 beds for children in Dayton who otherwise would not have one. When they needed some help delivering the beds, we were happy to answer their call!



RED WING SAFETY SHOES

Safety is a top priority for Habitat for Humanity of Greater Dayton. This year we partnered with Red Wing Shoes to provide our staff with safety shoes. Red Wing sent their mobile shoe truck out to our facility, where each staff member was fitted for their own pair of shoes!



CENTERVILLE ROTARY

Each new homeowner must complete classes that teach various important skills such as keeping budgets, eating healthier and general maintenance on the home. Centerville Rotary Club provides books each year for our new homeowners on these subjects and more!



MILLER-VALENTINE

Thanks to Miller-Valentine, each new homeowner in 2016 received a tool kit. Our families will use these tool kits when making simple repairs to their homes. We are thankful for the many years Miller-Valentine has donated to our partner families!



ReStore Truck

Thanks to grants obtained through Ohio Environmental Protection Agency and the DP&L Foundation, we were able to purchase a brand new box truck in 2016! This allowed us to increase donation pick-ups by 20%!

POWERED BY:



FOUNDATION



ReStore

The ReStore is a great place for anyone, from homeowners to small businesses, to shop for new and gently used building materials and furnishings at affordable prices. Proceeds from the ReStore are used to further our mission of providing decent, affordable housing to hardworking families.

ReStore is proud to be a sustainable organization. In 2016 we kept over 100 tons of materials out of landfills. We were able to recycle 25.5 tons of scrap metal and 5.5 tons of cardboard!

In 2016 the ReStore's net profits were \$264,176.00!

Remember, anyone can shop and everyone can donate! ReStore is located at 115 West Riverview Ave in Dayton, Ohio and is open 9-5 Tuesday-Friday 9-3 Saturdays. To donate, call 937-222-2296!



ReStore Committee

This committee works to increase ReStore productivity, donation procurement, and profitability.





Women Build
This committee is made of women who are active in the community, enjoy planning and fundraising, and have a passion for supporting women!



Women Build

Women Build is a national program through Habitat for Humanity International and Lowe's Home Improvement aimed at inspiring women of all walks of life to come together and build better communities. Both fundraising and volunteer efforts are focused on women and women owned businesses.

This year's Women Build family was Kimberly Shephard and her three children. You can learn more about the Shephards on page 12!



Habitat in Havana

This year's Habitat for Humanity of Greater Dayton Gala was a sold-out success! Located at Austin Landing, for the second year, guests enjoyed a laid-back atmosphere with the theme Habitat in Havana. There were more than 320 guests who enjoyed dinner, drinks, and entertainment. The star entertainment for the night was provided by celebrity dancers. A big THANK YOU to Coldwell Banker Heritage Realtors for supplying us with a wonderful Honorary Chair, Ron Sweeney, and for being our Foundation Sponsor!

OTHER SPONSORS

BradyWare | CareSource | Coolidge Wall | Cox Media Ohio
 Crooked Handle Brewing Company | Dayton Dragons | DP&L
 First Financial Bank | Heidelberg Distributing Company
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 Synchrony Financial | Wright-Patt Credit Union

Gala Committee

This committee scouts locations, acquires items for our silent auction, secures corporate sponsorships, chooses a theme, and so much more!



CELEBRITY DANCERS: Gina Ferraro (Mix 107.7), Troy Singer (Proctor and Gamble, previous HFHGD board member), Elisia Getts (Teradata), Rachel Murray (WHIO), Zac Pitts (Living Dayton), and Erik Freudenberg (Horan)

DANCE STUDIOS: Always Ballroom, Arthur Murray Dance Centers, Phoenix Rising Latin and Ballroom, and Dayton Dance Centre

Terence Dominick

HABITAT HOMEOWNER SINCE OCTOBER 28, 2016



Terence is a single father of three now grown children. Born and raised in Dayton, he enjoys helping his kids raise their children. He lived in an area that has had its fair share of violent crime, and he was tired of renting. Plus he wanted to be a homeowner so he could provide a safe and stable place for his grandchildren to come share and visit, as he says that his grandchildren are his life. He recalls hearing about the Habitat program from a friend, and went to Habitat to see if he qualified for the homeownership program. He was very happy to find that he was accepted into the program, and immediately began working toward his goal.

Terence is a talented worker. He works as a rack builder, welder, solderer, and forklift operator. He has been in the same position for over two years and says he enjoys working because it keeps him busy. He is an active member with Corinthian Baptist Church, in the youth department. After hearing how good the Habitat for Humanity homeownership program was, he thought it was almost too good to be true. Terence said, "I have never heard of any organization that is faith based and so willing to assist a potential homeowner with establishing homeownership." Keeping with the mission of Habitat, Terence enjoyed helping other families build their homes. Terence was diligent in assisting Habitat as a volunteer, and would offer his time whenever needed. After finishing his sweat equity hours early, Terence donated hours to other families who were struggling with getting hours.

Terence says the homeowner classes were an excellent learning experience for him as they taught him the importance of managing his money and maintaining his home. "I am so happy to be able to visit with my grandchildren in the comfort of my own home. Coming to Habitat for Humanity was the best thing I have done thus far," said Terence.

The Hall Family

HABITAT HOMEOWNERS SINCE JUNE 22, 2016



Martina and Kevin Hall have overcome tremendous difficulties on their journey through this life. Owning a new home is a triumph. Martina moved to Xenia, OH in 2009 to escape a troubling environment in her native Tennessee. Kevin is a Dayton native who was attacked one day by a vicious group of young men and left to die. Kevin and Martina met while both living in the same apartment building. Their initial life together was not easy. They spent time in a homeless shelter before they were able to find an apartment for rent. Enduring the hardships of homelessness, Martina nearly lost her own life to have their baby boy, appropriately named King. Kevin's diagnosis of early onset Parkinson's added to their difficulties.

Martina recalls King's 4 month stay in the hospital, then coming home with an oxygen tank. "We did not have a vehicle and had to ride the bus every day to see King in the hospital", said Kevin and Martina. Today, King enjoys playing with electronics like laptops and tablets, hi-tech instruments that allow him to use his dexterity and engineering skills. He likes learning new things, tearing things apart and putting them back together again. King attends a special preschool with teachers who will help work on his social skills.

The Hall family often expresses love for the relationship they have with Habitat. Martina and Kevin said the nutrition classes helped them be more conscious of what they were eating and taught them to plan healthier meals. Money Skills and credit counseling helped them understand how to build credit, build their savings, and budget money for a lifetime and the future of their son. Kevin liked working in the ReStore, and he felt a bond with the workers as he drew strength from all with whom he worked. Martina would like to become a family advocate for future Habitat homeowners. They both agree they are happy they came to Habitat for Humanity and believe Habitat to be one more extension of their immediate family. Martina said, "We were so excited and felt so blessed to become homeowners."

The Johnson Family

HABITAT HOMEOWNERS SINCE NOVEMBER 13, 2016



Teanika Johnson is a single mother with one son. She was living in a drug and crime-infested neighborhood, and though she and other tenants complained, nothing was done to help keep them safe. She tried to apply for housing with local agencies, and even tried to get a housing loan. She was told she did not qualify. After many years of the same problems, she moved, yet still had issues, this time with the condition of her home. Crumbling walls, ceiling leaks and other problems helped her realize she needed to get her son to a safer environment. Teanika drove by the Habitat office a few times and decided to find out what the agency was about. After inquiring, she decided to sign up and has been very pleased with her decision.

Teanika is employed as a home healthcare aide, taking care of people with disabilities. She has a son, Treyvon. His passion is the study of robotics. Treyvon says that he really loves school and is a good student. He enjoys playing sports, video games, reading, eating healthy and interacting with his friends.

Even though it was difficult at first to learn to save money and cook healthy meals, Teanika is thankful for what she learned in the homeownership classes. She says the home maintenance class was very helpful as it taught her to fix basic household items and learn how to check her fuse box. Teanika says she is glad Habitat's program teaches its future homeowners the skills needed to maintain their homes, and provides opportunities to families who need it the most and will push hard to get the work done. "I can now pass my home down to my son, Treyvon so that he may continue to have a stable home life", said Teanika.

The Lake Family

HABITAT HOMEOWNERS SINCE SEPTEMBER 18, 2016



Tina Lake, a mother of two and a Dayton native, came to the Habitat for Humanity program after a current Habitat homeowner and relative told Tina about the program. Tina praised the craftsmanship of the home and asked many questions about the home that her relative lived in.

For the previous five years she had been afraid to let her children venture outside because of the troubled neighborhood in which she rented. She realized it was no way for children to live, and had been looking for a way to move her children into a safe neighborhood. Tina says that the Habitat homeownership program was the best opportunity she found to not only move her children to a better neighborhood but also to give her a chance to own her home instead of renting a home.

Tina knows, personally, the effect that homeownership and a safe environment have on a child. Tina was adopted into a loving supportive family when she was 2 months old after being abandoned at birth by her mother. On Mother's Day 2015, she decided to find out who her birth parents were and discovered that both of her parents had passed away. Tina found that she had two sisters and has bonded with them. Through research, Tina also discovered she had a famous cousin, David Ruffin who was the former lead singer for the Motown group, The Temptations. She was inspired to hear and understand her family background so she could share with her children.

She says the Habitat program has given her the opportunity to be a leader with her family by demonstrating how to become self-sufficient, and passing on new skills she learned through the homeownership classes. "The homeownership program has allowed me to hold my head up and say to my children, this is our home. I am happy to be a homeowner while demonstrating to my children that with prayer and hard work, anything is possible", said Tina.

The Lewis Family

HABITAT HOMEOWNERS SINCE SEPTEMBER 11, 2016



Alvin and Felicia Lewis are Dayton natives and remember being introduced by mutual friends. After they married they lived in various apartments and homes that were not well maintained. After living for 2 years in a rental home that also had maintenance issues, they discovered that home had a tax lien. They saw this as another setback. They had heard of Habitat for Humanity, and saw this as their opportunity to finally achieve the dream of homeownership.

Felicia and Alvin have four wonderful children- Martayja, their only daughter, likes math, basketball, reading and writing poetry. Travis likes math, basketball and playing video games. Kamron likes soccer, basketball, football, baseball, and drawing. Keinon likes running, math, and is curious about gymnastics. All are good students.

Felicia and Alvin believe the Habitat homeownership program gave their family the opportunity for stability and secured a future for their children. They are delighted to finally have the children in a suitable school district, and a secure neighborhood. The money skills classes helped tremendously with budgeting and saving skills, and they really appreciated the nutrition classes for guidance on healthy eating. "We tried other programs but no one would give us a chance," said Felicia. The Lewis family is thankful to the Habitat homeownership program for giving them the opportunity they so rightly deserve.

The Lopez Family

HABITAT HOMEOWNERS SINCE JUNE 24, 2016



Remedios Lopez, an energetic mother of six, was born and raised in Puebla, Mexico. She was 1 of 8 children in her family, living in a 2 bedroom house with mom and dad. She moved to the United States in 2001 on the recommendation of a friend, and has resided in Dayton for 14 years. Remedios remembers arriving in the United States not knowing anyone or understanding the English language. She learned how to speak English from her co-workers as she listened to them having conversations with each other.

When gunshots were fired close to her children's bedroom, Remedios decided she needed to move, because she had come to the United States to be free and safe, and to have a place where her children had opportunities she never had. That's when she turned to Habitat for Humanity.

Her children are focused: Brandon likes music and is working on becoming an excellent flautist in his school band; his goal is to become a Police officer. Joseph enjoys sports like basketball and track but also knows his way around the kitchen and wants to be a Chef. William, likes soccer and would like to become a Firefighter or Policeman. He wants to contribute to saving the lives of others. Hector likes NASCAR racing, and learning how to read and write in English. Perla, 3, likes to play with her dolls. Ferdinando, 2, spends most of his time at home playing with his toys, especially his racing cars.

Remedios enjoyed the time she spent accruing sweat equity hours. She recalls a time working on a home and was inspired by the family's reaction at their dedication. The family was very emotional and expressed their thanks to all who had helped build their home. Remedios felt proud of the hours she spent on that very house. She believed that not only was she helping someone, she was learning basic skills to maintain her own home. Remedios thought that the most important class was money skills. "Learning how to budget and not waste money was very important, and I am better at saving my money because of the class", said Remedios. She also gives back to Habitat and to other future homeowners by serving as a Family Advocate.

The Shephard Family

HABITAT HOMEOWNERS SINCE OCTOBER 29, 2016



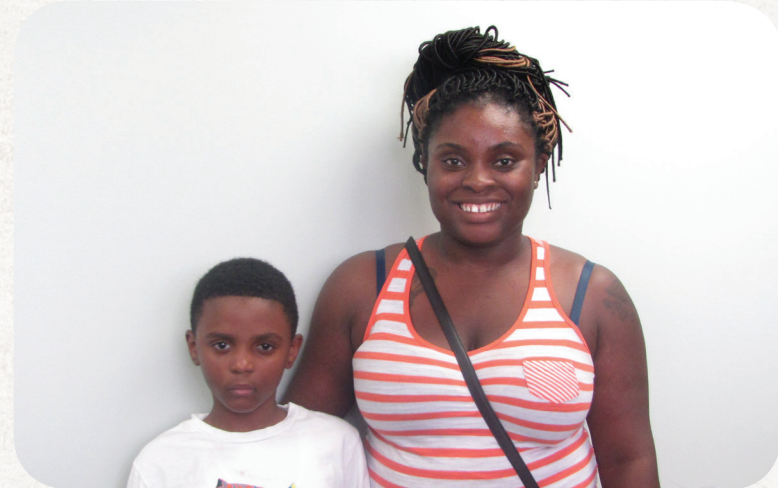
Kimberly Shephard is a single mother of three children, and admits to having some difficult times while raising her children alone. They lived in low-income housing for seven years, and transitioned to a better opportunity when Kimberly was promoted. The family was doing well until the trouble of drugs and gunfire infiltrated their neighborhood. A family member and current Habitat Homeowner told Kimberly about Habitat for Humanity, and Kimberly gave Habitat a call. She loved the concept of working with a faith-based organization and having people volunteer to help others with building their homes.

Kimberly works full time and takes care of her three children, Tobias, Tavon, and Tamaya. She is the only surviving family member from her immediate family, but does have distant relatives she can call on for help in emergencies. Thankfully her children are thriving now, with plans for careers and college. Kimberly credits the safety and stability of their Habitat home for helping her children excel.

Kimberly reflects on her time in the Habitat program with pride. She counts the staff members at Habitat as friends, and truly enjoyed her time volunteering in the ReStore, where she gained a wealth of experience in retail operations. Her favorite class was Money Skills which taught her how to make better financial decisions and helped her with a spending plan and savings plan. Kimberly said, "Homeownership was always a dream to me, but now that dream has come true for me and my family."

The Stevens Family

HABITAT HOMEOWNERS SINCE JUNE 17, 2016



Aireanna Stevens is a single mother of one, and caretaker for her grandmother, Sharon. Aireanna recalls growing up in subsidized housing with her mother and eight siblings. Both she and her mother were teen moms, and she felt she should be the one to break the cycle and work hard to make her life better. She credits her upbringing to her grandmother and says it is her turn to take care of the family now, especially her grandmother, Sharon. She also felt it was her responsibility to ensure both her son and grandmother lived in a safe and comfortable environment. Aireanna decided to break the cycle of poverty by going to college, and, with help from Habitat, she also became the first generation in her family to become a homeowner.

She has a Bachelor of Science degree in rehabilitation services, and plans to go on to graduate school as her way of securing a future for her son. Aireanna's son Sae'Yhaun is an above average student in math and science, despite being diagnosed with ADHD at age 5. Aireanna was determined not to place him on medicine, and found an alternative hobby that keeps him busy. Sae'Yhaun now spends time enjoying photography and drawing.

Aireanna says that Habitat taught her the importance of giving back to the community. "Before the program I thought it was unheard of for volunteers to assist others with building a home", said Aireanna. Once she understood, she felt honored to help. She says the homeowner would bring warm drinks and food while personally thanking everyone for helping. Aireanna said the experience changed her attitude.

She was very happy to buy a home of her own, becoming the first in her family to break the cycle of poverty and homelessness. "Thank you, Habitat, for the homeownership program and the opportunity for self-sufficiency", said Aireanna.

The Taylor Family

HABITAT HOMEOWNERS SINCE APRIL 8, 2016



Rayell Taylor, a single mother of five, always wanted to be a homeowner. After helping with the build of a Habitat house, she was so excited she called to apply. For eight 8 years she and her family had lived in subsidized housing. The neighborhood had many problems and was not a safe environment for her family. She applied to Habitat and was accepted as a partner family in 2013.

Rayell is an Assistant Teacher with the Head Start program. She has 2 girls and 3 boys. Rayell's older children have families of their own, but Rayell has 2 of her own children and a granddaughter living with her. Her son Dalize enjoys music and is a gifted drummer. Kalie is a very good student at Stivers, studying art with the ambition of becoming a Cartoon Animator. The youngest is her 2 year old granddaughter Lamarie, who is a real daddy's girl and enjoys playing with her toys.

The family was excited with Habitat's process of partner families working together with volunteers and the builders, and earning sweat equity. She was especially pleased with learning to address maintenance issues she can apply to her own home. Rayell says her experience with sweat equity was helpful as she learned to put up a roof and hang doors, as well as dry walling and painting. She believes the most valuable homeownership classes were those which emphasized the responsibility of being an active part of your community. She also found Money Skills, especially budgeting to be beneficial: "Budgeting will help us plan for emergencies by the paying-yourself-first method we know as a savings account," said Rayell. She believes that working hard to get what you want helps one be appreciative.

FAMILY SERVICES

We are proud to say that in 2016, through our homeownership program, nine hardworking families are now homeowners! Each family completed 275 hours of sweat equity volunteerism per adult household member. In addition to sweat equity, each family attended 40 hours of educational classes and saved \$1,400 toward a down payment.

Our classes covered topics such as basic money management, nutrition, home maintenance, insurance, credit counseling and more. These classes helped prepare our families to be successful homeowners and to break the cycle of poverty. We look forward to continuing our support of hardworking families in Greene and Montgomery counties next year!

Family Support

This committee works directly with Partner Families to guide them through the Habitat Homeownership program and helps to ensure they will become success homeowners.

Family Selection

This committee helps determine the best candidates to accept into our Partner Family Homeownership Program. They identify prospective families, review applications and interview applicants!

★ ★ ★ ★

Charity Navigator

For the second year in a row Habitat for Humanity of Greater Dayton received a renowned four-star rating from Charity Navigator, America's premier independent charity evaluator. This highest rating is awarded to organizations who exhibit exceptional fiscal management and commitment to accountability and transparency. What does this mean? For our donors, it means that you can trust Habitat for Humanity of Greater Dayton to use your donations as you intended!

Finance Committee

This committee supports the Finance Director in monitoring the fiscal operations of Habitat and planning for its future. Members include active and retired CPAs, accountants, bankers, and corporate executives.

Finances

Audited Financial Activity

Fiscal Year ended June 30, 2016

Balance Sheet

Current Assets	658,288
Long Term Assets	4,961,849
Total Liabilities	715,610
Total Net Assets	\$4,904,527

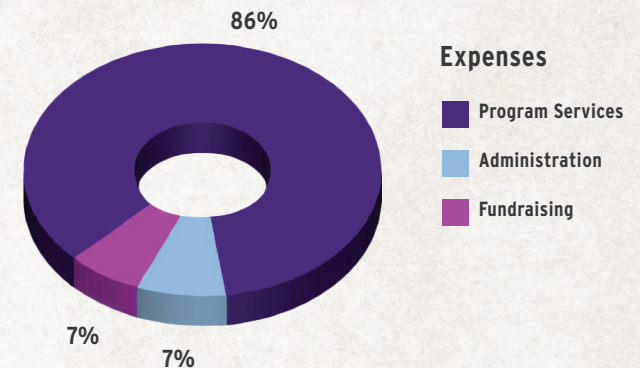
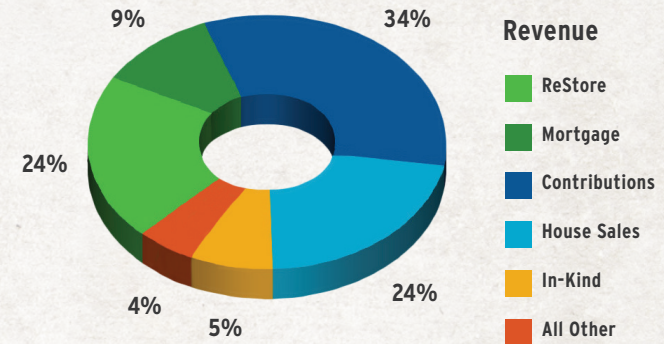
Total Income

House Sales	671,885
In-Kind	136,131
Contributions	964,470
ReStore	679,810
Mortgage	257,215
All Other (Events, Invest...)	114,677

Total Expenses

Program Services	2,462,786
Administration	191,894
Fundraising	210,124
Total	\$40,616

Please see our website for more in-depth financial disclosures, including auditor reports and Federal 990 tax returns.



We Thank Our Generous Donors | Up to \$999.99

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Hunter Douglas
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James and Marjorie O'Neil
James and Paula Weckesser
James and Rosemary Bailey
James Apesos
James F. Willis
James Henry
James Lillie
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James Roberts
James Wilson
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Jammie Powell
Janet and Herbert Hickey
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Jason Pedro
Jay Nickol
Jay Peterson
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